

## Confidentiality and Conflict of Interest Policy and Disclosure Form: Jewish Pride Fund

<u>Conflict of Interest</u>: It is standard operating procedure and good governance to sign and abide by a conflict of interest disclosure agreement stating:

Should you do business or sit on a board of any potential grantees, our governance policies and protocols require us to ask you to recuse yourself from any voting on grants to those businesses and organizations, as this would be a conflict of interest.

## Relationships or Interests that might give rise to a conflict of interest

- 1. Having a business relationship with the foundation (for example, performing services for the foundation for compensation, or buying goods or services from the foundation).
- 2. Holding a material financial interest in a firm: (a) from which the foundation obtains goods or services for a fee or (b) which seeks to provide goods or services to the foundation for a fee (for example, as a shareholder or owner of the firm).
- 3. Serving as an officer, director, trustee, or employee of a firm (a) from which the foundation obtains goods or services for a fee, or (b) which seeks to provide goods or services to the foundation for a fee.
- 4. Holding a fiduciary or leading role with another nonprofit organization that is seeking either a grant from the foundation or to enter into a transaction with the foundation.
- 5. Having a business or family relationship with a director, officer or employee of the foundation.

Further, we ask members to use reasonable judgment during discussions. The small size and many overlapping relationships in our community mean that we can bring helpful information to bear, while requesting participants always prioritize the interests of the group.

<u>Confidentiality</u>: All information and documentation received from the Jewish Pride Fund and others relating to the Fund will be treated with confidentiality unless expressly communicated otherwise. The same is true for conversations about grantees and grant candidates

ACKNOWLEDGMENT AND DISLOSURE
I,, have read the conflicts of interest statements set forth above and agree to comply fully at all times during my participation in the San Francisco Jewish Federation Jewish Pride Fund. If at any time following the submission of this form I become aware of any actual or potential conflicts of interest, or if the information provided below becomes inaccurate or incomplete, I will promptly notify Danielle Meshorer in writing.
Disclosure of Actual or Potential Conflicts of Interest:
I acknowledge and agree that my participation constitutes a good faith effort to comply and valuable consideration for entering into this agreement, the receipt and sufficiency of which I hereby acknowledge.
In my individual capacity: Signature:
Name: