



Kickstart Your Jewish Pride Fund: A Case Study

This case study of the San Francisco Jewish Community Federation & Endowment Fund's Jewish Pride Fund is presented as an example to inform your design

OVERVIEW AND HISTORY

The Jewish Pride Fund was established in 2007 and has made 17 grants totaling \$110,000 to 11 unique organizations.

MISSION

The Jewish Pride Fund, a Giving Circle of The Federation, is committed to supporting the intersecting needs, values and interests of the LGBTQ and Jewish communities in the Bay Area, nationally, and in Israel.

VISION STATEMENT

The vision is to create a world where Jewish LGBTQ voices are heard across Jewish secular and religious society. We believe that if we empower LGBTQ individuals and families that identify with the Jewish community through financial and activist support of deserving organizations, we contribute to the rising power and agency of the LGBTQ community as a whole. We believe that members of the Jewish LGBTQ community have a unique role to play in civil rights, social justice, and religious inclusion.

GIVING CIRCLE STRUCTURE

Financial Commitment

- Jewish Pride Fund members contribute a minimum of \$1,800 per year. Of this, the first 10% is directed to fund operating expenses at The Federation.
- Contributions are due at the first meeting, unless accommodations need to be made. For members who have a corporate match, the match is in addition to their personal contribution of \$1,800.
- Members are also encouraged to support The Federation, additional Jewish and LGBTQ organizations, and the Jewish Pride Fund grantees through philanthropy, board service, and volunteerism.

Leadership

- The Jewish Pride Fund has a Chair and a Director. The Director supports the Jewish Pride Fund as part of a professional role with The Federation.
- The Jewish Pride Fund also has a social event lead and an education lead. These are volunteer positions held by members of the Fund on a rotating basis.
- Members sign a conflict of interest and confidentiality agreement (*sample attached*).

Meeting Cycle

- The Jewish Pride Fund meets from winter to late spring.
- Typically, there are 6 grant-related meetings each year. There are also optional social events and volunteer opportunities.
- Each cycle, the Jewish Pride Fund invites a speaker with expertise on a topic of interest.

Grantmaking

- Jewish Pride Fund applications are by invitation only. Applications are managed through an RFP (sample attached).
- Grants are a minimum of \$5,000 and to at least 3 organizations each yearly grant cycle.
- Typically, the Jewish Pride Fund gives at least 1 grant to a local organization, 1 to a national organization, and 1 in Israel. The group recommits to this split yearly.
- Grant decisions are based on the following criteria: mission alignment, demonstrated need, potential for impact, and the ability to deliver.
- At times, the Jewish Pride Fund consults with experts to inform and guide their grantmaking.

Decision-making process

- Each member of the Jewish Pride Fund is entitled to 1 vote.
- Decisions are made by majority. Members unable to attend may vote by proxy or online.
- In the event of a tie that cannot be resolved, the professional director of the Jewish Pride Fund and the Chair make the final decision.

SAMPLE DOCUMENTS

All documents are shared for educational purposes with the permission of the Jewish Pride Fund, but should not be replicated without additional specific permission.

- [RFP](#)
- [Conflict of Interest and Confidentiality Form](#)

To start your own Jewish Pride Fund reach out to Amplifier, hello@amplifiorgiving.org

